

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

HM&FW Department – Payment of incentives @ Rs.5,000/- p.m. to those MPHA(F)/ANM grade III having GNM qualification and ready to discharge duties as staff nurses against the vacant staff nurse posts in PHCs, hospitals under Director of Secondary Health administrative control and teaching institutions on their own pay – Permission accorded – Orders – Issued.

HEALTH, MEDICAL & FAMILY WELFARE (G.2) DEPARTMENT

G.O.MS.No. 115

Dated: 04-09-2024

Read the following:

- 1) G.O.Ms.No.05, HM&FW (G.2) Dept., Dated 24.01.2022.
- 2) GOMS No.57, HM&FW (G.2) Dept., Dated 21.03.2022.
- 3) From the Director of Health & Family Welfare, AP, Mangalagiri (E-File No: 2453971)

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ORDER:

In the G.O 1st read above, permission was accorded to the Director of Medical Education to conduct Special Intensified GNM Training for a period of Two years to the surplus MPHA(F) / ANMs in all Teaching Hospitals and APVVP Hospitals (not below the rank of Area Hospitals) for better utilization of their services in providing proper nursing care and to maintain the bed to staff nurse ratio.

2. In the G.O 2nd read above, permission was accorded to the Commissioner of Health & Family Welfare, AP, Mangalagiri to fill up the vacant staff nurse posts in Primary Health Centres with MPHA(F) possessing GNM qualification duly considering that the regular MPHA(F) with GNM qualification as Staff Nurse on regular basis and the Contract MPHA(F) with GNM qualification as Staff Nurse on contract basis as a one-time measure in order to effectively utilize the services of the skilled and experienced manpower with the department.

3. In pursuance of the orders issued in the G.O 1st read above, the Director of Health & Family Welfare, AP, Mangalagiri has reported that 2,112 MPHA(F) working on regular basis & contract basis working under NHM and ANM Grade – III have pursued the intensified GNM Course & completed their training and acquired GNM qualification.

4. Further the Director of Health & Family Welfare, A.P, Mangalagiri has reported that certain ANM Grade – III, who possess GNM qualification and eligible to discharge duties of staff nurse, have requested to give opportunity to work against staff nurse posts.

5. Government, after careful examination of the proposals, received from the Director of Health & Family Welfare, AP, Mangalagiri vide file 3rd read above, hereby accord permission to the Director of Health & Family Welfare, AP, Mangalagiri for payment of incentives @ Rs.5,000/- per month to those MPHA(F) / ANM Grade - III who are having GNM qualification and willing to discharge duties as Staff Nurse against the vacant Staff Nurse posts in Primary Health Centres, hospitals under the administrative control of the Director of Secondary Health, AP, Tadepalli & Teaching Institutions on their own pay. The salaries and monthly incentive of Rs.5000/- PM shall be claimed from the respective institutions where these ANM grade III with GNM qualification are deployed to discharge duties as staff nurses.

(P.T.O)

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6. The provisions contained in the G.O 2nd read above are hereby extended until further orders.

7. The Director of Health & Family Welfare, A.P, Mangalagiri, Director of Medical Education, A.P, Vijayawada shall take necessary action accordingly in the matter.

8. This order is subject to outcome of the pending if any, WPs/Suits/MAs/CCs etc.,

9. This order is issued with the concurrence of the Finance Department vide Fin.U.O.No:FIN01-HR0PDPP/139/2024-HR-I, Dated 26.08.2024. (Computer No.2473379)

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**M T KRISHNA BABU
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Director of Health & Family Welfare, A.P, Mangalagiri.

The Director of Secondary Health, A.P, Tadepalli

The Director of Medical Education, A.P, Vijayawada

The Director of Treasuries & Accounts, AP

The Pay & Accounts Office, AP

Copy to:

The OSD to Hon'ble Minister for (H,FW&ME), AP, Secretariat

The P.S to Special Chief Secretary to Government, HM&FW Department

The P.S to Secretary to Government, HM&FW Dept., AP, Secretariat.

The Finance (HR.1-Policy) Department, A.P, Secretariat

Sc(2453971)

//FORWARDED :: BY ORDER//

SECTION OFFICER